



Cultural responsiveness and awareness training for internationally qualified practitioners (Stage 2 applicants)

June 2024

It is a requirement for all internationally qualified practitioners, seeking registration to practise in Australia, to complete successfully a cultural responsiveness and awareness training programme (referred to as “training” in this document) developed by Indigenous Allied Health Australia Ltd (IAHA) on behalf of OTC. The IAHA training is comprised of three levels:

- Levels 1 and 2 are accessible on-line and practitioners need to complete both levels successfully before moving on to Level 3.
- Level 3 can be completed as an online module or, via an on-line webinar “yarning” session hosted by IAHA personnel, which would be the preferred module. These yarning sessions are held on a regular basis and accessed by the IAHA portal.

Upon successful completion of the OTC Stage 1 skills assessment, a link to the IAHA portal will be provided.

You need to complete the IAHA training Levels 1 and 2 successfully **BEFORE** submitting the OTC Stage 2 application.

The OTC will monitor your progress through the training levels via the IAHA portal.

The OTC Stage 2 application needs to be submitted within two weeks of commencing in an approved position once limited registration has been granted.

The IAHA training Level 3 must be completed prior to submission of OTC final reports. A Certificate of Practical Completion will not be issued until Level 3 training is completed successfully.

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- Level 3 can be completed as an online module or, via an on-line webinar “yarning” session hosted by IAHA personnel, which would be the preferred module. These yarning sessions are held on a regular basis and accessed by the IAHA portal.

IAHA will provide access to review Levels 1 and 2 for a period of 12 months to provide a refresher for Level 3.

Fees

The Stage 1 fee of \$1200 will be increased to \$1500 to cover the cost of the IAHA cultural responsiveness and awareness training.

The Stage 2 fee of \$1000 is required with your OTC Stage 2 application fee.

Upon successful completion of the OTC Stage 2 supervised practice assessment, you will be reimbursed \$300 (the cost of the IAHA cultural responsiveness and awareness training). You will need to provide your Australian bank account details on the OTC Stage 2 final report.

In review:

- Submission of OTC Stage 1 application for skills assessment - \$1200 assessment fee plus \$300 cultural training fee.
- Submission of OTC Stage 2 application within two weeks of commencing in your Ahpra approved supervised position. Please do not commence in the position until you have completed IAHA training Levels 1 and 2 successfully.
- If the IAHA Level 3 is not completed upon submission of OTC final reports, a Certificate of Practical Completion will not be issued. This will mean the practitioner will continue to hold limited registration and will continue to practise under the OTC supervision regime.
- A refund of \$300 will be provided once the assessors have approved a Certificate of Practical Completion to be issued.

Gaining access to the training modules via IAHA

- Internationally qualified practitioners will be provided with a link to the IAHA training modules upon successful completion of OTC Stage 1.
- Practitioners will need to log in to the modules with their name and email address.
- IAHA will provide an extension to review Levels 1 and 2 for up to 12 months prior to commencing the IAHA Level 3 training on line or participating in the Level 3 webinar yarning session.

Questions

If I withdraw from the supervised practice assessment and do not commence again within the 12-month timeframe:

- what fee will I need to pay?
You will need to pay the full Stage 2 fee of \$1000.
- will I need to do the cultural responsiveness and awareness training again?
No, however you will be expected to demonstrate, in your supervised practice implementation plan, that you have maintained cultural responsiveness and awareness knowledge.